

Grow Phase (Key Stage 4)

In years 10 and 11, as our pupils continue to **grow** into independent, self-aware learners. The Grow Phase remains highly personalised with the additional emphasis on working towards a successful transition to chosen post-16 opportunities in education or work-based training. Pupils are supported in preparing for and the completion of work experience and are given opportunities to explore local education and training providers.

During our Grow Phase, pupils are encouraged to undertake formal academic and vocational qualifications as appropriate, however these are not viewed as the sole markers of success. Recognising that an emphasis is placed upon EHCP outcomes throughout a pupil's time at the school, ultimately our goal is to provide all pupils with the skills and attributes to enable them to have the best opportunity to live happy, fulfilling, and active lives. Throughout the Grow Phase, pupils continue to study the core curriculum elements of English, Maths, Science, ICT, PSHE and RSE, but now have the option to personalise their curriculum by choosing from a wide option of subject areas: The Arts (Music, Art and Design, Drama), Humanities (Geography, History and Religious Education), Technologies (ICT, Food and Cookery, Design Technology) and Sports and Wellbeing (Physical Education, Duke of Edinburgh and Outdoor Education).

Within each pupil's Learning Journey, there is a clear pathway towards their chosen post-16 destination and their interests through the subjects studied, the support and the career guidance provided and their work experience opportunities. Learning journeys are created with the pupil and their parents / carers and incorporate the planned outcomes from their EHCP. For some pupils, it may be considered appropriate for them to attend an offsite provision where a specific element of the wider curriculum can be studied.

Grow Programme

